

HAND IN HAND AFGHANISTAN ANNUAL REPORT 2020



***(Mobilizing People's
inner power)***

“I have also seen the mobilization of the power within the poor, illiterate and undernourished women in the development world. With increased self-confidence and training they are able to move mountains. They start small business and lift their families and entire villages out of poverty.” Percy Barnevik, co-founder, Hand in Hand

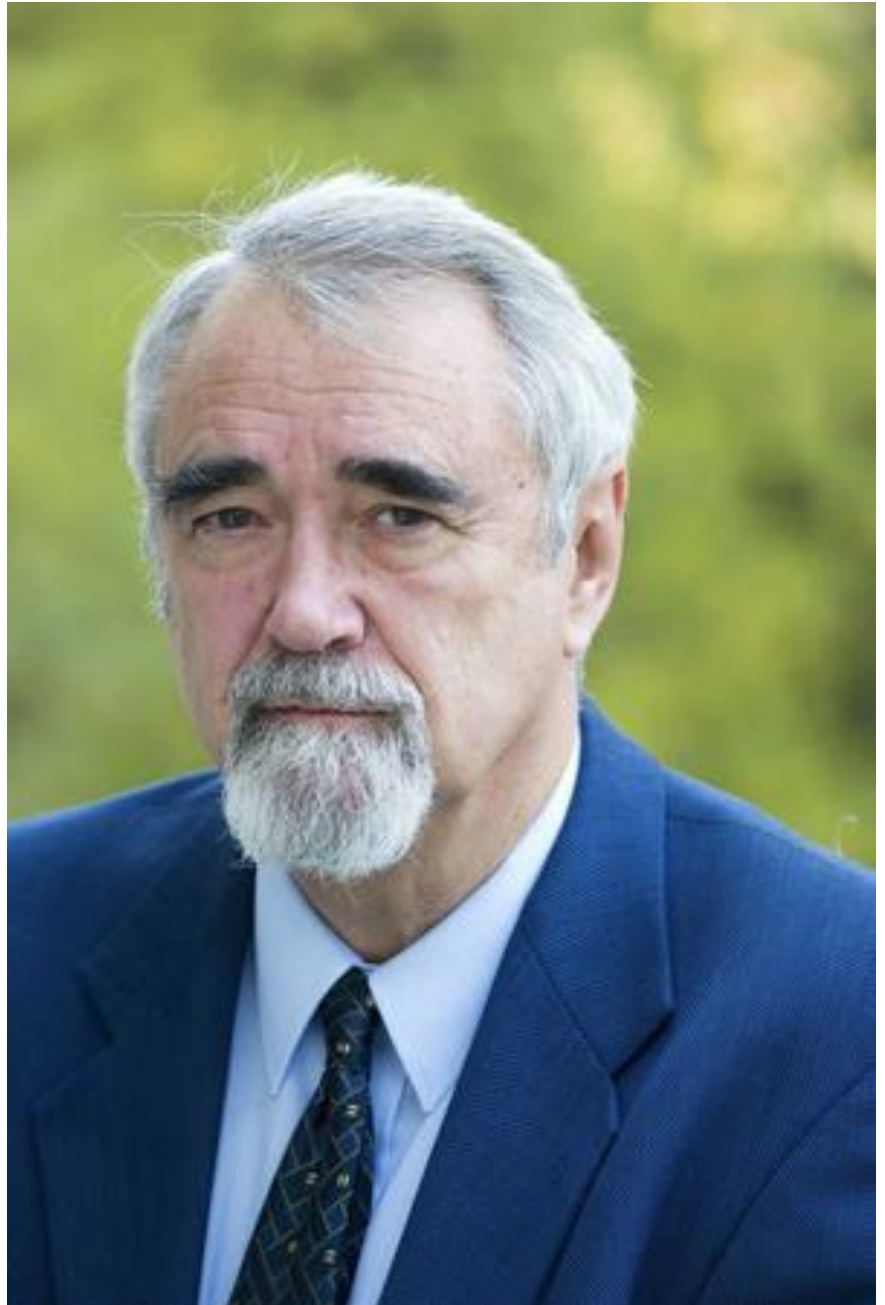


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ACRONYMS

ACBAR	Agency Coordinating Body for Afghan Relief and Development
AREDP	Afghanistan Rural Enterprise Development Program
A-SDGs	Afghanistan Sustainable Development Goals
BDS	Business Development Services
CDC	Community Development Council
DDA	District Development Assembly
GIZ	Gesellschaft Fur International Zusammenarbeit's
HIHAO	Hand in Hand Afghanistan Organization
HIHI	Hand in Hand International
MAIL	Ministry of Agriculture, Irrigation and Livestock
MEAL	Monitoring, Evaluation, Accountability and Learning
MoE	Ministry of Economy
MRRD	Ministry of Rural Rehabilitation and Development
MoLSA	Ministry of Labor and Social Affairs
SDG	Sustainable Development Goals
CPC	Community Peace Council
SHG	Self-Help Group
MoPH	Ministry of Public Health

A MESSAGE FROM OUR CHAIRPERSON AND CEO

Dear Readers,

2020 provided us with the opportunity to prove our reliability in critical times to all our stakeholders. It was our highest priority to ensure the health and safety of our employees and others, whilst securing operations, training and services to our beneficiaries.

Hand in Hand Afghanistan Organization continued the implementation of its ongoing projects as well as initiated new projects, especially the Covid-19 response projects.

Certainly the issues of poverty, unemployment, IDPs, returnees as well as Covid-19 pandemic are on the top of other priorities which are directly related to livelihoods, re-integration and health of our beneficiaries. Therefore, HIHAO and its partner and supporters strived to address these issues promptly and effectively.

The expertise at Hand in Hand international engaged in monitoring of our operations and have been providing timely technical and financial support which is enabling us to provide high quality services to the needy and underserved communities in Afghanistan, without their support it was not possible to achieve such results.

The comprehensive model of jobs creation and enterprise development that consists of social mobilization of women in to SHGs, provision of variety of training such as group management, business development services and other enterprise related trainings, access to the resources such as provision of enterprise startup kits and access to the group internal loans and linkages to other MFIs, value addition and market linkage activities and finally formation of community business associations to ensure the enterprise sustainability.

Under the twining program supported by DFID and facilitated by ACBAR, HIHAO further enhanced its expertise to implement and integrate the triple nexuses (Development, Humanitarian and Peacebuilding) initiatives in its program and have been implementing projects for reintegration for Returnees and IDPs in Herat province and also implemented Peacebuilding project in Mazar-e Sharif under Household Adapt Sustainable Economic Livelihoods project which has produced much better results than a standalone development project only.

HIHAO during the year 2020 has implemented nine projects and brought a significant and positive anticipated result. These projects have been implemented in Balkh, Samangan, Parwan, Kabul and Herat provinces and achieved the below results:

- 2,388 households mobilized
- 125 women SHGs created
- 602 women trained on Group Management
- 991 women trained on Microfinance and Financial Literacy

- 600 women trained on Business Development Services
- 1,674 women trained on different types of vocational skills
- 377 women trained on Life Skills including literacy and numeracy
- 1,415 women received enterprise startup kits
- AFN 2,655,899 saved by SHG members
- AFN 5,537,051 internally lent among the SHG members
- 1,766 microenterprises created/enhanced by women
- 1,971 jobs created for women
- 2,500 IDPs and returnees received reintegration and livelihood supports
- 9,300 Households in Herat, Kabul, Parwan and Mazar received the information and awareness regarding Covid-19 and its preventive measures and all of them received kits which contained (Covid-19 informative posters/leaflets, disinfectants liquids, sprayers, face mask, gloves and also hand washing soap) that resulted to prevent the fast spread of Covid-19 among targeted households.

We have been always emphasizing and looking forward to serving as a voice for women living in abject poverty and ensuring recognition for the work of HIHAO. We enjoy working with our current strategic partners such as Hand in Hand International, CAFOD, GIZ, and the relevant line Ministries in Afghanistan. We would like to thank all our stakeholders (donors/supporters, partners, Ministries, CDCs and beneficiaries) for their contributions, support and cooperation.

The HIHAO Board of Directors constantly guided and supported the organization Executive team through their professional strategic concepts and thoughts as well as their regular monitoring of projects in the provinces and provision of contractive feedbacks.

The last, but not the least the HIHAO employees who delicately worked in such a challenging environment to achieve the organization goal and objectives.

Throughout the pages of this report, we invite you to read the HIHAO program activities, success stories of women who lift themselves out of poverty and as well as the audited financial statements, etc.

We also welcome any ideas and initiatives that better help the beneficiaries in the areas we are working for them to make our program further successful.

Sincerely yours,



Seema Ghani
Chairperson
Hand in Hand Afghanistan



Abdul Rahim Nasry
Chief Executive Officer
Hand in Hand Afghanistan

SECTION ONE: ABOUT HAND IN HAND AFGHANISTAN

Hand in Hand Afghanistan Organization (HIHAO) is a non-governmental organization (NGO) registered with the government of Islamic Republic of Afghanistan under license #890 dated 21 December 2006.

The purpose of HIHAO is to combat poverty and contribute to development in Afghanistan by empowering poor and marginalized people to support themselves through new and enhanced livelihoods. Women make up a significant part of our target groups, while men are also included in order to ensure inclusive development and facilitate our work with women, given Afghanistan's highly patriarchal society. Women are empowered through training, gaining new skills in entrepreneurship, access to productive assets and social support from other women in their Self-Help Groups, where training takes place. Women are further empowered in a range of issues that are discussed such as health and hygiene, children's education and women's rights. Women's participation in SHGs helps redress gender balances at the family and community levels. Considering their dedicated family role, women's enhanced ability to manage livelihoods also benefits entire families, particularly children.

HIHAO maintains close contact with the Ministry of Labor and Social Affairs (MoLSA), the Ministry of Rural Rehabilitation and Development (MRRD), the Ministry of Agriculture, Irrigation and Livestock (MAIL), the Ministry of Economy (MoE), the Ministry of Women's Affairs and other relevant government ministries. Local governmental departments, community leaders, Community Development Councils (CDCs) and District Development Assemblies (DDAs) are engaged for feedback and to spread awareness about HIHAO programs before launching any new intervention, and remain engaged throughout projects.

HIHAO is part of the global HiH network of independent organizations, working together towards a shared vision to eliminate poverty through job creation.

HIHAO is also a member of the Agency Coordinating Body for Afghan Relief and Development (ACBAR) and the Afghanistan Microfinance Association (AMA).

Vision

An Afghanistan free of poverty, where gender equality is its cornerstone.

Mission

To work for the economic and social empowerment of the poor by supporting the creation of enterprises and jobs and the generation of higher incomes. Targeting poor

and marginalized communities, with a particular focus on women, HIHAO empowers SHGs, provides support and training, and helps member's access assets, information, markets and opportunities.

Values

We are pro-poor.

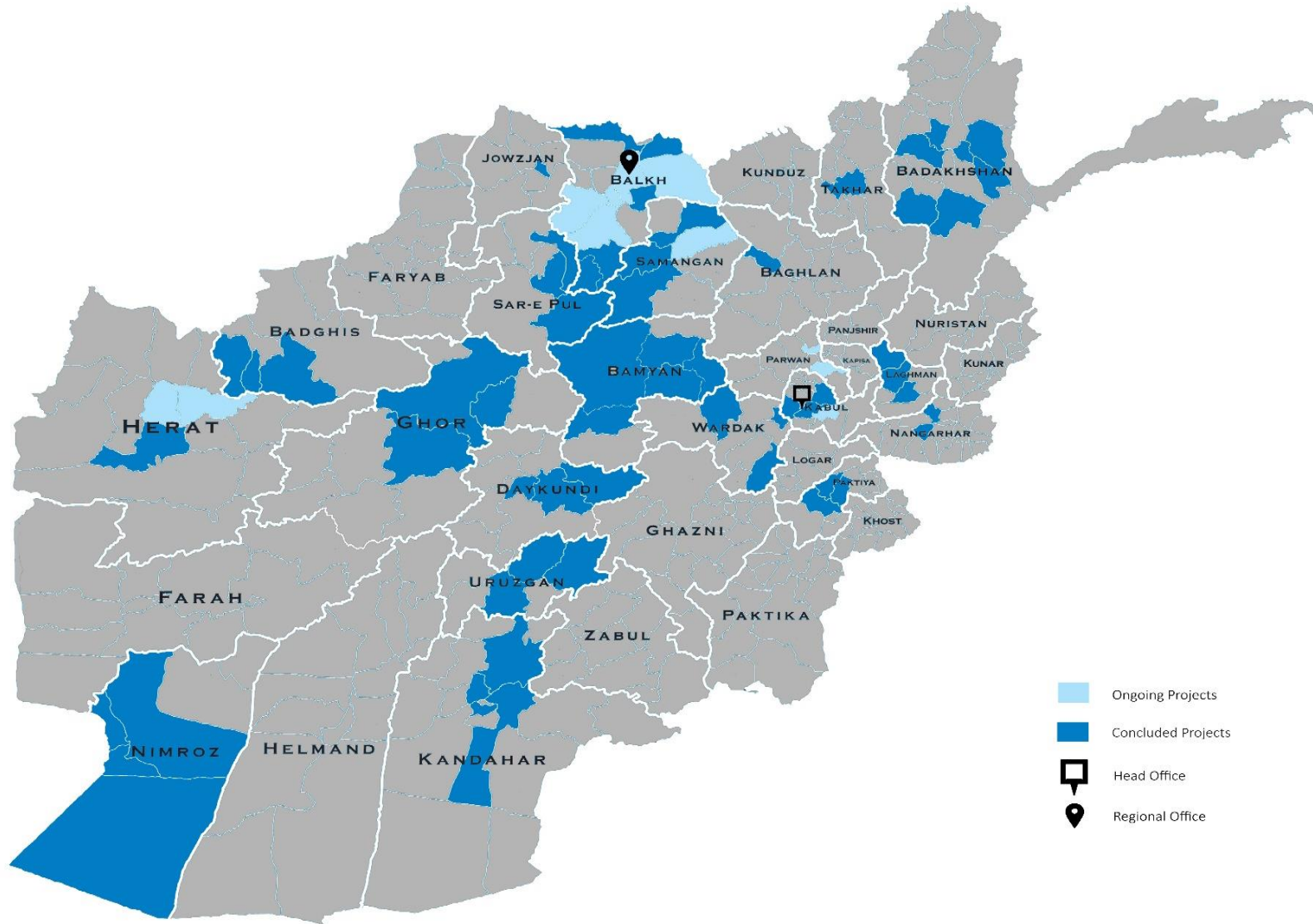
We are inclusive, impartial and non-discriminatory.

We work in partnership with others to achieve results.

We respect fundamental human rights and listen to the people we work with.

We value objectivity, integrity, professionalism and openness.

HIHAO Coverage Map



SECTION TWO: THE GOVERNANCE

HIHAO is always committed to good governance and follows recommended best practices. The HIHAO Board of Directors is the governing body, with a mission to guide and take strategic decisions for the organization's long-term future and oversee its financial affairs, while holding its Chief Executive Officer (CEO) to account.



Seema Ghani
Chairperson



Amalia Johnsson
Member



Najibullah Samim
Member



Waheed Saifi
Member



Roya Mahboob
Member

Executive Team



Abdul Rahim Nasry
Executive Director



Kamran Hekmati
Program Director



Sama Sahari
CFO



Rafi Azimi
Program Manager



Rukai Amiry
Admin/HR Manager



Yasamin Qarizada
Media Officer



Hasibullah Salimi
Capacity Development
Manager



Maqsadullah Qarizada
MEAL Manager



Khorigul Rona
MEAL Officer



Nasima Sahar
Project Manager

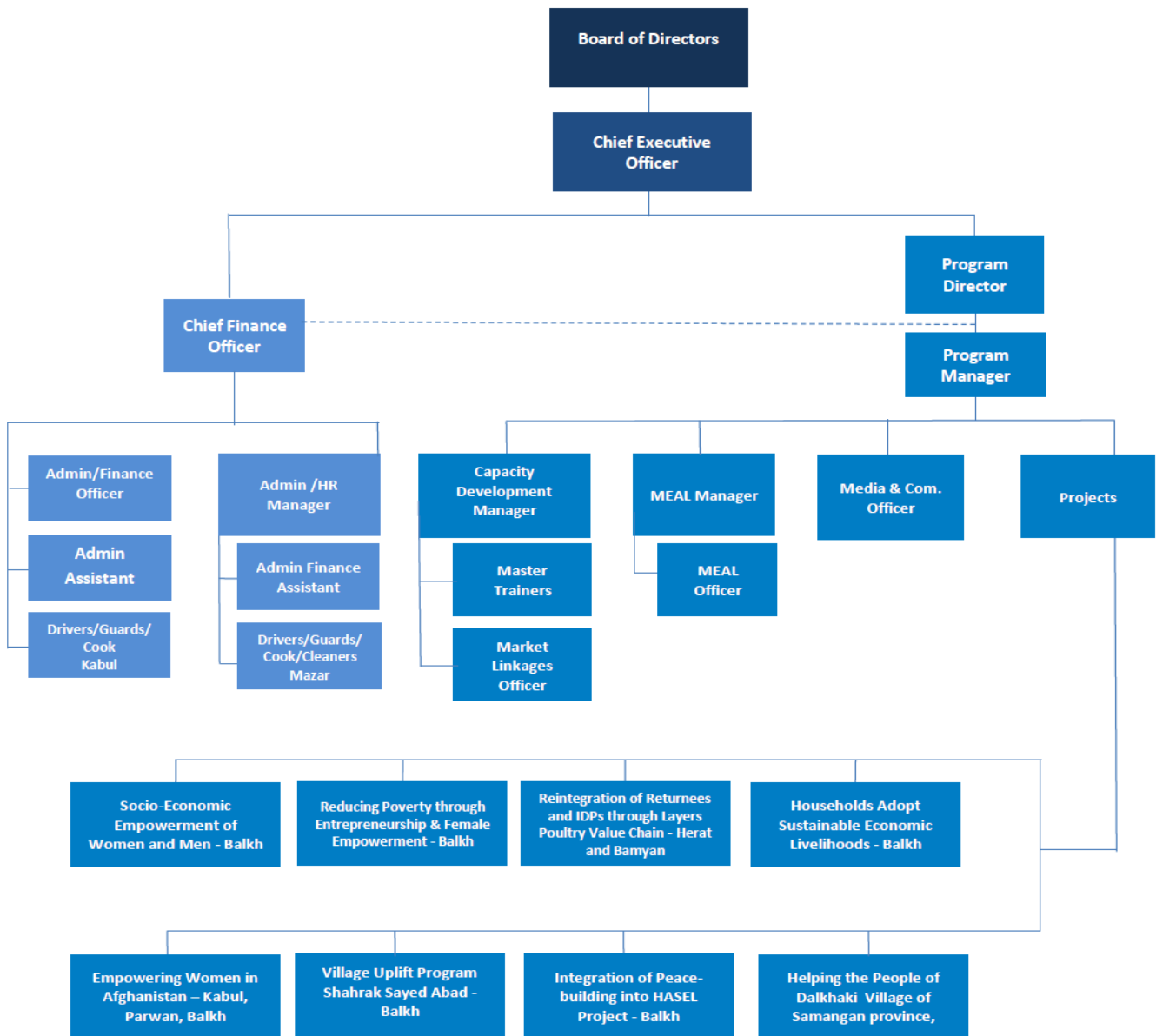


Mohamad Kazim Khaki
Project Manager



Abdullah Faizy
Project Manager

HIHAO Structure





SECTION THREE: JOB CREATION MODEL

HIHAO employs a four-step, integrated model used globally by the HiH network and adapted for the local context. Self-Help Group formation, empowerment and capacity building are fundamental to the model, which can be summarized as follows:



Social mobilization and formation of SHGs: Under this step, surveys are conducted to identify potential SHG members, separated by gender from similar socio-economic circumstances. The SHG approach is an empowerment tool that focuses on equipping individuals to improve the socio-economic conditions of their families and communities.



Business development and skills training: In this step, members receive training in a series of modules including group management, microfinance, business development services, vocational skills training and market linkages. This provides them with the skills and knowledge they need to identify opportunities and start businesses.



Access to credit and resources: Members are provided with enterprise start-up toolkits to help them establish their micro-enterprises. Members are encouraged and trained to use internal loans from SHGs to meet their credit needs for running their businesses.



Market linkages and value addition: In this final step, associations are established to bring entrepreneurs working in the same sector under one roof, helping them work together to reduce costs and improve quality. Entrepreneurs are supported on establishing linkages with value chain actors and are supported with value addition on their

SECTION FOUR: ALIGNMENT WITH SUSTAINABLE DEVELOPMENT GOALS

Hand in Hand Afghanistan ensures that our interventions are aligned with the Afghanistan Sustainable Development Goals (A-SDGs). These goals are part of the worldwide development agenda led by the UN. Hand in Hand Afghanistan's programs are continually geared towards sustainable development by working closely around the following goals:



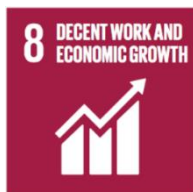
SDG 1: No Poverty

Enhance resilience and eradicate extreme poverty, measured at \$1.90 a day, by ensuring dignified and sustainable livelihoods.



SDG 5: Gender Equality

Increase economic participation, control over resources and decision-making power both within and outside of the household.



SDG 8: Good Jobs and Economic Growth

Promote decent job creation, entrepreneurship and productive activities for all women and men.



SDG 10: Reduced Inequalities

Enable an inclusive society by promoting social, economic and political participation among all its members.



SDG 13: Climate Action

Encourage climate resilience and adaptivity in individuals, while promoting mechanisms for climate change related interventions focusing on women, marginalized groups and youth.



SDG 17: Partnerships for the Goals

Embrace global, multi-stakeholder partnerships for achieving sustainable development by mobilizing and sharing knowledge, resources and expertise while respecting each country's policy space.

SECTION FIVE: HIHAO HISTORY AT A GLANCE

2006 - 2009

- Establishment and registration with the Ministry of Economy. Head office set up in Kabul. Regional office set up in Mazar-e-Sharif.
- Implementation of the Mass Mobilization into Entrepreneurship project in Balkh province which served as pre-pilot project for AREDP/MRRD.
- Implementation of Horticulture and Livestock Project in Balkh province.
- Implementation of Facilitating Rural Enterprise Development project through capacity building of Self-Help Groups in Badakhshan province.
- Implementation of SME Development project in Balkh province.

2010 - 2012

- Continuation of the Mass Mobilization into Entrepreneurship project in Balkh province which served as pre-pilot project for AREDP/MRRD.
- Provision of training for AREDP project staff in Kabul and Parwan provinces.
- Implementation of Horticulture and Livestock Project (HLP) in Khulm district of Balkh province.
- Implementation of the Sustainable Livelihood Program in Kaldar, Marmul and Sholgara districts of Balkh province.
- Value Chain Improvement Project for Women Co-operatives in seven provinces.
- Implementation of the Sanitation and Hygiene Awareness and Enterprise Development project in Kaldar and Sholgara districts of Balkh province.

2013 - 2015

- Implementation of Supporting Rural Entrepreneurship and Promoting Women's Socio-economic Empowerment in Dara-i-Suf districts of Samangan Province.
- Implementation of Improving Lives through Creation of Microenterprises and Jobs in Jawzjan.
- Piloting and implementation of One District One Product (ODOP) for Community Led Micro-Enterprise Development in Rural Areas of Parwan and Herat Provinces.
- Continuation of Sustainable Livelihood Program in Kaldar, Marmul and Sholgara districts.
- Training for SMEs in Bamyan Province.
- Continuation of Sanitation and Hygiene Awareness and Enterprise Development project in Kaldar, Marmul and Sholgara districts.
- Implementation of the Sustainable Livelihood Program (SLP) in Shortepa and Kishindeh districts of Balkh province.

- Continuation of Value Chain Improvement Project for Women Co-operatives in seven provinces.
- Implementation of Reducing poverty and gender inequality by improving household income and financial resilience for rural women through enterprise and job creation in Sarepul province.

2016 - 2019

- Continuation of Reducing poverty and gender inequality by improving household income and financial resilience for rural women through enterprise and job creation in Sarepul province.
- Implementation of the Supporting Rural Entrepreneurship and Promoting Women's Socio-Economic Empowerment project in Dara-i-Suf Bala and Dara-i-Suf Payan districts of Samangan Province.
- Continuation of the Sustainable Livelihood Program (SLP) in Shortepa and Kishindeh districts of Balkh province.
- Continuation of the Village Uplift Program in Shahrak Ulia Village of Mazar-e-Sharif, Balkh province -
- Implementation of the Socio Economic Empowerment of Women and Men project in Chimtal district of Balkh province.
- Implementation of the Creating Future Economic Prospects for Reintegration of Refugees and IDPs through the Layers Poultry Value Chain in Nahr -i- Shahi and Sholgara districts of Balkh province.
- Implementation of the Food Insecurity and Malnutrition Household Perception Survey in 12 provinces.
- Execution of the Food Insecurity and Malnutrition Consultation Workshops in four provinces.
- Implementation of the Promoting Women's Socio-Economic Empowerment through Layer Poultry Farming
- Implementation of the Creating Future Economic Prospects for Reintegration of Refugees and IDPs through the Layers Poultry Value Chain in Balkh, Samangan and Baghlan provinces.
- Implementation of Village Uplift Program in Shah Rahim village of Khulm district, Balkh province.

2020

- Continuation of the Socio-Economic Empowerment of Women and Men project in Chimtal district and Mazar-e-Sharif city of Balkh province.
- Implementation of the Empowering Women in Afghanistan project in Balkh, Kabul and Parwan provinces.
- Implementation of the Creating Future Economic Prospects for Reintegration of Returnees and IDPs in Herat and Bamyan provinces of Afghanistan through the Layers Poultry Value Chain.

- Implementation of the Reducing Poverty through Entrepreneurship and Female Empowerment project in Sholgara district of Balkh province.
- Implementation of the Households Adopt Sustainable Economic Livelihoods projects in Shahrak Wali Asr of Mazar-e-Sharif city, Balkh province.
- ACBAR's twinning program II
- Village Uplift Program in Shahrak Sayed Abad of Mazar-e-Sharif, Balkh Province
- Implementation of the Helping the People of Dalkhaki bounce back from Covid-19, Dalkhaki village of Samangan Province
- Implementation of the Integration of peacebuilding into Households Adopt Sustainable Economic Livelihoods projects in Shahrak Wali Asr of Mazar-e-Sharif city, Balkh province.
- Implementation of the COVID-19 Response Efforts project in Afghanistan
- Continuation of the ACBAR Twinning Program II.

SECTION SIX: OUR PROJECTS

Hand in Hand Afghanistan aims to empower women, giving them the self-confidence, skills and training they need to work their way out of poverty by creating sustainable, income-earning businesses. We help by building their capacities, providing grant-based assets, advice on improving productivity and adding value to their products, and help identifying market opportunities and linking them to local markets. Our support, advice and training are ongoing.

In 2020 HIHAO started the implementation four new projects and continued the implementation of five ongoing projects from previous years.

1. SOCIO-ECONOMIC EMPOWERMENT OF WOMEN AND MEN IN CHIMTAL DISTRICT AND MAZAR-E-SHARIF CITY OF BALKH PROVINCE

The goal of this project is to economically empower and strengthen the socio-economic rights of poor rural women and men with particular focus on women. The project targets 1,350 people (80% female) to be trained in entrepreneurship, skills and provide support for micro-enterprise development and market linkages. The project started in January 2017 and will end by December 2020 and is funded by CAFOD and Hand in Hand International.

The project has so far mobilized a total of 1,427 individuals in to SHGs with 89% women participation against the target of 1,350. These SHG members have received training on Business Development Services, Microfinance and Bookkeeping. A total amount of AFN 3,076,880 has been saved by the SHG members within their groups which is used as loans to support their microenterprises. Under this project, a total of 1,247 women and men have received different types of skills training and 264 have received life skills training. 1,357 women and men have received enterprise startup kits that has enabled them to start/enhance 1,357 microenterprises which has resulted in creation of 1,340 job opportunities for the community members.

2. HOUSEHOLDS ADOPT SUSTAINABLE ECONOMIC LIVELIHOODS, WALI ASR MAZAR-E-SHARIF, BALKH PROVINCE

The overall objective of this project is to empower poor and vulnerable women in Balkh to take ownership of their inclusive social and economic development. The project targets 500 women in Shahrak-e-Wali Aser, 5th municipality district of Mazar-e-Sharif. The project started in September 2019 and will end by December 2022 and is funded by CAFOD and HiH International.

As this project started in September 2019, only the preparatory activities such as project staffing, project startup workshop and community awareness raising has taken place so far. The project has so far mobilized 561 women in to 28 SHGs. 500 women have received Business Development and 502 Group management training packages and 7 Toolkit were distributed. 76 women started the vocational skill training. The Self-Help

Group members have saved total amount of AFN 695,050 and lent AFN 1,131,150 internally. The enterprises start up kits and internal loans have resulted in establishment and enhancement of 23 micro-enterprises which has resulted in creation of 10 job in their respective communities.

3. REDUCING POVERTY THROUGH ENTERPERNEURSHIP AND FEMALE EMPOWERMENT, SHOLGARA DISTRICT, BALKH PROVINCE

The project aims to support 250 women in Sholgara district of Balkh province in establishing eco-friendly beekeeping enterprises. These women will be mobilized in Self-Help Groups, trained in group management, micro-finance, business development and skill training as we as will be supported establish beekeeping micro-enterprises. The project started in January 2019 and will end by December 2020 and is funded by Hand in Hand International.

The project has mobilized 250 women into SHGs. These SHG members have received training on Business Development Services, Microfinance and Bookkeeping and 67 women have received life skills training. The 241 women received Market linkage, 250 women BDS and 250 vocational skill trainings. A total amount of AFN 580,970 has been saved by the SHG members within their groups which is used as loans to support their beekeeping microenterprise and also start new enterprises that they had skills of. Under this project, a total of 250 women have received beekeeping training and tools and beehives as enterprise startup kits which has enabled them to start/enhance 250 micro beekeeping enterprises which has resulted in creation of 250 job opportunities for the community members.

4. CREATING FUTURE ECONOMIC PROSPECTS FOR REINTEGRATION OF RETURNEES AND IDPs IN HERAT AND BAMYAN PROVINCES OF AFGHANISTAN THROUGH THE LAYERS POULTRY VALUE CHAIN

The project aims to improve skills and capacity of 2,500 (90% female) returnees and IDPs to create 2,500 stable and income-generating layer poultry enterprises and enhance their access to market through the creation of sustainable layer poultry value chain. This project started in January 2019 and will end by February 2021 and is funded by Duetsche Geselleschat fur Internationale Zusammenarbeit (GIZ) GmbH through Hand in Hand International.

The project has so far mobilized a total of 2,593 returnees and IDPs with 97% women participation against the target of 2,500. IPDs have received training on layer poultry farming and adapted Business Development Services. 55 of hatchery machine was distributed to the Herat and Bamyán. The By end of December 2020, a total of 2,500

poultry enterprise startup kits have been distributed enabled them to start their small-scale layer poultry farms which has resulted in creation of 2,500 job opportunities for the community members.

5. EMPOWERING WOMEN IN AFGHANISTAN, KABUL, PARWAN AND BALKH PROVINCES

The objective of this project is to economically empower and strengthen the socio-economic rights of poor rural women in Kabul, Parwan and Balkh provinces. The project targets 1,100 women to be trained in entrepreneurship, skills and provide support for micro-enterprise development and market linkages. This project is implemented in partnership with Every Voice Counts (EVC). The Project is funded by Hilti Foundation through Hand in Hand International, started in December 2018 and ended by December 2020.

The project has reached 1,170 women against the target of 1,100. These SHG members have received training on Business Development Services, Microfinance and Bookkeeping. 1,108 women trained in market linkage and BDS and 1,061 SHG members received Vocational Skill trainings. A total amount of AFN 2,631,200 has been saved by the SHG members within their groups which is used as loans to support their microenterprises. Under this project, a total of 1,061 women have received different types of skills training and 1,101 women have received enterprise startup kits which has enabled them to start/enhance 1,101 microenterprises which has resulted in creation of 1,076 job opportunities for the community members.

6. HELPING THE PEOPLE OF DALKHAKI BOUNCE BACK FROM COVID-19, DALKHAKI VILLAGE OF SAMANGAN PROVINCE

The objective of this project is to Support 350 community members of Dalkhaki to become poultry farmers. The project also provides emergency food provisions in the immediate-term for their households. This project is funded by Hand in Hand international.

This project has so far mobilized 350 women in to 19 SHGs. These women have received group management, BDS and layer poultry farming trainings. A total of 350 poultry startup kits have been distributed to the women which has enabled them to establish small scale layer poultry farms. The 350 households have also received basic food packages containing wheat flour, rice, cooking oil, beans and sugar.

7. VILLAGE UPLIFT PROGRAM IN SHAHRAK SAYED ABAD OF MAZAR-E-SHARIF, BALKH PROVINCE

The objective of this project is to empower and strengthen the socio-economic rights of poor rural women and contribute to the reduction of poverty in Shahrak Sayed Abad area in Mazar-e-Sharif city of Balkh province. The project targets 100 women to be trained in entrepreneurship, skills and provide support for micro-enterprise development and market linkages. This project is funded by Hand in Hand international.

The project has reached 111 women against the target of 100. These SHG members have received training on Business Development Services, Microfinance and Bookkeeping. A total amount of AFN 85,250 has been saved by the SHG members within their groups which is used as loans to support their microenterprises. 12 women have received enterprise startup kits which has enabled them to start/enhance 12 microenterprises which has resulted in creation of 9 job opportunities for the community members.

8. INTEGRATION OF PEACEBUILDING INTO HOUSEHOLDS ADOPT SUSTAINABLE ECONOMIC LIVELIHOODS PROJECTS IN SHAHRAK WALI ASR OF MAZAR-E-SHARIF CITY, BALKH PROVINCE

The project has reached 607 women and men against the target of 604. During this period, a Community Peace Council (CPC) is formed comprising 20 members (83% women). The CPC members have completed the conflict resolution mechanisms, mediation and peace training. As well as, the 104 project members completed human's rights, women's rights, and gender & GBV trainings. The aim of this project is the Provision of ongoing support to the peace council members to develop skills on community conflict analysis and implement mitigation plans to address prevalent causes of conflict within their community and equipping the peace council with the skills to both mediate cases that are formally submitted and tackle the root causes of ongoing conflicts within their communities.

9. COVID-19 RESPONSE EFFORT IN AFGHANISTAN

The objective of this project is to contribute to the reduction of COVID-19 transmission in Afghanistan and raise the awareness of 9,300 households on COVID-19 and equip them with hygiene kits. This project is funded by Hand in Hand international.

The project has been implemented in three phases between April to June 2020 in Kabul, Parwan, Herat and Balkh provinces. A total of 9,300 households have been targeted under this project. These households have received awareness about ways to prevent the transmission of Covid-19 using the approved key messages by the MoPH. They also items such as hand washing soap, face masks, gloves, disinfectants, spray bottles and informative posters. The households also received information on the preparation of dilute disinfectant solution for sterilizing the surfaces around the household.

Meet Zahra

Zahra, 29 years old is living with her husband, her two daughters and two sons in in Wali Aser village of Marzar-Sharif, Balkh province. Her husband works in a shop and Zahra was always a housewife only. She joined hand in hand Afghanistan's households Adopt Sustainable Economic Livelihoods (HASEL) project in December 2019. She received a series of training including business development services and basic financial



management, but she has not started her microenterprise yet. Zahra has heard about the coronavirus on TV and in her SHG, she learnt much more about it from HIHAO field trainer. She says, "The current crisis of coronavirus has brought a series of vast changes in our life, one is the economic failure of weak families like us and the other is the fear, health worries and also mental concerns caused by this situation. It changed the way we live; we cannot go out easily". Due to the quarantines, Zahra's husband lost his job and he does not go out to get his daily wage to buy food for his children as before. He was earning little money every day to buy food for his family, thus he was not able to provide health facilities like hand wash liquid and other hygiene products.

She adds, "We received enough information about the coronavirus, hygiene and ways to prevent this disease and prevent its transmission, protect ourselves from this dangerous and deadly disease to stay safe from our trainer".

She mentioned, "Fortunately hand in hand AF as a proactive organization provided us soaps for hand washing, facemask, gloves and chlorine liquid and also thought us how to use them. The awareness and health tips which I learned from the field worker of HIHAO is very helpful. I wash my children's hand with soap frequently and use disinfection on the most touchable surfaces at home. Thanks to HIHAO team for all the services which helped me feel safe and decreased our concerns".



Kobra-Honey Producer

She always used to watch bee movies and video clips on TV and loved to buy honeybees, once she wanted to buy bee box from the beekeeper in her village, but the man scared her and told all negative about beekeeping. But, she did not lose her courage, after sometimes Kobra heard about the project which started the survey in their area. She was identified eligible by Hand in Hand Afghanistan and she happily joined the project.

Kobra has a big family, she lives with her parents, three sisters and five brothers. Her father is blind and he is not able to work also the elder brother is married and has children. They all live together in Qadeem village of Sholgara district, Balkh province.

“I joined Arzo SHG to learn skills and have a business, then I received several training including Business and beekeeping skills training. After that received one beehive and enterprise startup kit. During one and half year I added 5 more boxes and I was able to collect 35 Kg honey and sold 15 kg, each Kg for AFN 1,000. As we are big family, we have served few Kgs honey in breakfast and everyone like the pure test of it. From this income I could add 5 more beehives and repaired my embroidery machine as well. In addition, at the moment 15 Kg are available for sell and I want to become a famous honey producer in my district by purchasing a honey extracting machine for more facilities in future despite of those available in the Women Beekeeping Association, Said Kobra 22 years old”.

Through my business, I will support my family as it is large and only providing food is not an easy task for my brothers who are daily-wage workers in the Sholgara downtown. I will support my family in food items as well as my two brothers, which they provide all expenses. After receiving training, now I know that women is not only for housework, they can manage a business even at home and make a better life for their family.

SECTION SEVEN: CUMULATIVE RESULTS 2020

CUMULATIVE RESULTS 2020



46,382
+2,388

Members Mobilized
(70% female,
63% youth)



2,745
+125

SHGs Created
(69% female)



42,595
+602

Members Trained in
Group Management
(69 % female)



38,546
+991

Members Trained in
Microfinance
(68% female)



33,906
+600

Members Trained in
BDS
(70% female)



33,415
+1,674

Members Trained in
Vocational Trainings
(68% female)



6,553
+377

Members Trained
in Life Skills
(75% female)



29,708
+1,415

Members Received
Enterprise Startup Kits
(83% female)



AFN 88,281,370
AFN +2,655,899

Internally Saved by
SHG Members
(70% female)



AFN 71,150,100
AFN +5,537,051

Internally Lent by
SHG Members
(75% female)



39,726
+1,766

Micro-Enterprises
Created/ Enhanced
(77% female)



44,096
+1,971

Jobs Created
(77% female)

**HAND IN HAND –AFGHANISTAN ORGANIZATION
AUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2020**



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INDEPENDENT AUDITOR'S REPORT TO BOARD OF DIRECTORS

Opinion

We have audited the financial statements of **Hand in Hand - Afghanistan Organization** which comprise the statement of financial position as at December 31, 2020, and the statement of income and expenditures, statement of changes in general fund and statement of cash flow for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the Organization as at December 31, 2020, and of its financial performance and its cash flows for the year then ended in accordance with accounting policies mentioned in note 3 to the financial statements.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the audit of the Financial Statements section of our report. We are independent of the Organization in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code), and we have fulfilled our other ethical responsibilities in accordance with the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

In connection with our audit of the financial statements, we have been informed by management that there is no other information that is attached by them along-with the financial statements and our auditor's report thereon.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with accounting policies described in note 3 to financial statements, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going

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Baker Tilly Mehmood Idrees Qamar, Chartered Accountants trading as Baker Tilly is a member of the global network of Baker Tilly International Ltd., the members of which are separate and independent legal entities.



concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Management is responsible for overseeing the Organization's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.
The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation. BTMLO

We communicated with management, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Baker Tilly Mehmoos Idrees Qamar
Baker Tilly Mehmoos Idrees Qamar
Chartered Accountants

Engagement Partner
Muhammad Abdur Rub Khan

Date: March 31, 2021
Place: Kabul Afghanistan




**HAND IN HAND - AFGHANISTAN ORGANIZATION
STATEMENT OF FINANCIAL POSITION
AS AT DECEMBER 31, 2020**

	Notes	2020 -----AFN-----	2019
ASSETS			
Current assets			
Prepaid Expense	4	-	-
Account Receivable			1,634,571
Cash and cash equivalent	5	29,485,099	22,952,715
Total assets		<u>29,485,099</u>	<u>24,587,286</u>
LIABILITIES AND GENERAL FUND			
Current liabilities			
Employment benefit payable	6	853,795	117,058
Security deposit payable	7	557,000	-
Accrued and other liabilities	8	380,538	258,070
		1,791,333	375,128
General fund			
Accumulated fund		27,693,767	24,212,159
Total liabilities and general fund		<u>29,485,099</u>	<u>24,587,286</u>

The annexed notes from 1 to 16 form an integral part of these financial statements.



Executive Director



Chief Finance Officer

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**HAND IN HAND - AFGHANISTAN ORGANIZATION
STATEMENT OF INCOME AND EXPENDITURES
FOR THE YEAR ENDED DECEMBER 31, 2020**

	<i>Notes</i>	2020	2019
		-----AFN-----	
Income			
Grant income	9	87,008,532	119,603,136
Other Income / (loss)	10	192,958	(382,609)
Total income		87,201,490	119,220,527
Expenditure			
Employee compensation	11	42,701,069	44,628,782
Project expenses	12	34,631,551	54,559,576
Financial charges	13	363,358	321,453
Administrative expenses	14	6,081,154	8,127,867
Total expenditure		83,777,132	107,637,679
Surplus / (Deficit) for the year		3,424,358	11,582,848

The annexed notes from 1 to 16 form an integral part of these financial statements.



Executive Director



Chief Finance Officer

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**HAND IN HAND - AFGHANISTAN ORGANIZATION
STATEMENT OF CHANGES IN GENERAL FUND
FOR THE YEAR ENDED DECEMBER 31, 2020**

	Accumulated fund
	<i>AFN</i>
2019	
Balance as at 01 January 2019	13,168,150
Surplus for the year	11,582,848
Prior year adjustment for "Payable to reserve"	(538,839)
Balance as at 31 December 2019	<u>24,212,159</u>
2020	
Balance as at 01 January 2020	<u>24,212,159</u>
Surplus for the year	3,424,358
Prior year adjustment for "Payable to Reserve"	57,250
Balance as at 31 December 2020	<u><u>27,693,767</u></u>

The annexed notes from 1 to 16 form an integral part of these financial statements.


Executive Director


Chief Finance Officer

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**HAND IN HAND - AFGHANISTAN ORGANIZATION
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED DECEMBER 31, 2020**

	Notes	2020	2019
		-----AFN-----	
CASH FLOWS FROM OPERATING ACTIVITIES			
Surplus for the year		3,424,358	11,582,848
Employee benefit - Provision for the year	6	<u>3,005,339</u>	<u>2,951,217</u>
		6,429,697	14,534,066
Decrease / (Increase) in current assets:			
Prepaid Expenses	4	-	63,771
Account Receivable		<u>1,634,571</u>	<u>(1,634,571)</u>
		1,634,571	(1,570,800)
(Decrease) / Increase in current liabilities:			
Security payable	7	557,000	(513,000)
Accrued and other liabilities	8	<u>122,468</u>	<u>(32,526)</u>
		2,314,039	(545,526)
Employee benefit paid		<u>(2,211,352)</u>	<u>(11,758,239)</u>
Net cash generated from / (used in) operating activities	A	<u><u>6,532,384</u></u>	<u><u>659,501</u></u>
CASH FLOWS FROM FINANCING ACTIVITIES			
Net cash used in financing activities	B	<u>-</u>	<u>-</u>
Net increase / (decrease) in cash and cash equivalent	A+B	6,532,384	659,501
Cash and cash equivalents at the beginning of the year		<u>22,952,715</u>	<u>22,293,217</u>
Cash and cash equivalents at the end of the year	5	<u><u>29,485,099</u></u>	<u><u>22,952,715</u></u>

The annexed notes from 1 to 16 form an integral part of these financial statements.



Executive Director



Chief Finance Officer

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HAND IN HAND - AFGHANISTAN ORGANIZATION
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2020

1 STATUS AND OPERATIONS

Hand in Hand Afghanistan Organization (HIHAO) is a non-profit and non-governmental organization. It is registered as a national NGO with the Ministry of Economy under registration No. 890 on 21 December 2006. HIHAO works towards alleviation of poverty through creation of microenterprises and jobs, targeting the most marginalized and vulnerable women and men including returnees and IDPs.

2 BASIS OF PREPARATION

The financial statements of HIHAO have been prepared to fulfill country-specific statutory requirements and for the purpose of reporting to donors as required under the terms of grant agreements.

In order to comply with the policies and guidelines of HIHAO these financial statements have been prepared on cash basis of accounting with respect to income and on accruals basis with respect to expenditure, and in accordance with the accounting policies as set out below. However, in relation to the accounting treatment of the acquisition of property, plant, equipment, HIHAO's policy is to expense these immediately to the income and expenditure statement at acquisition. Considering the Afghan state of affairs, indicative of total loss of control over the fixed assets at any time, this is deemed to be a more appropriate accounting treatment than the treatment normally afforded to such transactions in generally accepted accounting principles (GAAP), which would require these transactions to be recorded as assets subject to annual depreciation/ consumption charges where these assets are utilized or consumed.

The estimates and underlying assumptions are reviewed on ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods. Those areas affect mainly provisions, provision against doubtful receivables and key assumptions are detailed in the related notes.

Consistent with the generally accepted accounting practices in this post conflict and post war environment of Afghanistan, the management has decided not to capitalize the operating and durable assets and accordingly these have been charged off during this year to statement of income and expenditure.

2.1 Functional and presentation currency

The financial statements are presented in Afghani ("AFN") which is HIHAO's functional and presentation currency and all values are rounded off to the nearest AFN.

3 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

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HAND IN HAND - AFGHANISTAN ORGANIZATION
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2020

3.1 Accounting convention

These financial statements have been prepared under historical cost convention.

3.2 Fixed assets

Most of the assets acquired are normally funded by donors and are charged off at the time of acquisition as the ownership and right and discretion to disposal remain with the donors. Accordingly expenditure include cost of certain enduring items relating to specific projects, if any, acquired from the funds made available by donors for the said specific projects, which otherwise could have been classified as fixed assets.

3.3 Cash and bank balances

For the purpose of the cash flow statement, cash and cash equivalents include balances with less than three months maturity from the date of acquisition including cash in hand, balances at banks and short term placements.

3.4 Grant Income

Grant is recognized as income when received in the form of cash or in kind and stated at its carrying value.

3.5 Foreign currency transactions

Transactions in foreign currencies are converted at the rates of average exchange prevailing from DAB on monthly basis. Monetary assets and liabilities in foreign currencies are translated at the rates of exchange prevailing at the balance sheet date. Exchange gains and losses are recognized in the statement of income and expenditure.

Balance in other than AFN has been converted in the following rates as on December 31, 2020, for reporting purpose.

AFN 1 = 0.012966 (USD 1 = AFN 77.1231)

3.6 Financial liabilities

Financial liabilities are recognized when HIHAO becomes party to the contractual provision of the instruments and are derecognized when the obligation specified in the contract is discharged or cancelled or expired.

3.7 Taxation

There is no charge of corporate taxation as HIHAO, being an NGO, has been granted exemption from tax in Afghanistan. However, staff of HIHAO is liable to Income Tax as per the Afghanistan Income Tax Law 2009.

3.8 Accruals

Accruals comprise expenses relating to the current year, which will not be invoiced until after the balance sheet date.



HAND IN HAND - AFGHANISTAN ORGANIZATION

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2020

3.9 Provisions

Provisions are recognized when there exists a legal or constructive obligation arising from a past event and when the future cash outflows required to settle the obligation can be reliably estimated. Obligations under litigations reflect management's best estimate of the outcome based on the facts known at the balance sheet date.

3.10 Employee benefits

Severance benefits:

Employees entitled to severance benefits under HIHAO's HR policy of employment earn these benefits as services necessary to earn them are rendered. All permanent employees of HIHAO are entitled for one month extra salary every 12 months. HIHAO will save the money on specific bank account and will be given to employees in case of retirement, resignation or redundancy. Employees are not entitled for this benefit if they are dismissed due to disciplinary actions. The 13th month salary for project staff is subject to the budget and donor conditions of each project which will be indicated in their respective employment contracts. No one is entitled for these benefits if their service duration with HIHAO is less than one year.

BTMIQ

**HAND IN HAND - AFGHANISTAN ORGANIZATION
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2020**

	Notes	2020	2019
		----- AFN -----	
4 PREPAYMENTS		-	-
		-	-
5 CASH AND CASH EQUIVALENT			
5.1 Cash at bank			
Current account - USD		27,674,787	20,639,291
Current account - AFN		<u>1,810,312</u>	<u>2,313,424</u>
		<u><u>29,485,099</u></u>	<u><u>22,952,715</u></u>
6 EMPLOYMENT BENEFIT PAYABLE			
Opening balance		117,058	8,385,241
Charge for the year		3,005,339	2,951,217
Payment during the year		(2,211,352)	(11,758,239)
Prior year adjustment for Payable to reserves		(57,250)	538,839
Closing balance	6.1	<u><u>853,795</u></u>	<u><u>117,058</u></u>
6.1	This amount represents employer contribution based on 13th month salary of the employee upon completion of one year of employment.		
7 SECURITY DEPOSIT PAYABLE			
Karim Azizi Logistic Service Company	7.1	357,000	500,000
Khadem Rahyab Logistics Service Company		200,000	-
Ajmal Fahim Logistic Services Company		-	13,000
		<u><u>557,000</u></u>	<u><u>513,000</u></u>
7.1	This amount represents guarantee deposited by two suppliers Karim Azizi Logistic Service Company and Khadem Rahyab Logistics Service Company for the purchase of tailoring materials amounting to AFN 357,000 and 200,000 respectively.		
	Notes	2020	2019
		----- AFN -----	
8 ACCURED AND OTHER LAIBILIES			
Audit fee payable		239,944	235,945
Accrued expenses		<u>140,594</u>	<u>22,125</u>
		<u><u>380,538</u></u>	<u><u>258,070</u></u>

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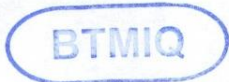
**HAND IN HAND - AFGHANISTAN ORGANIZATION
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2020**

	2020	2019
	-----AFN-----	
9 GRANT INCOME		
Catholic Agency for Overseas Development "CAFOD" 9.1	5,319,949	8,885,536
Deutsche Gesellschaft Fur Internationale Zusammenarbeit "GIZ" via HHHI	31,601,570.81	51,181,665
Australian Embassy Kabul	-	2,086,222
Hilti Foundation via Hand in Hand International	15,042,779	25,747,514
Misereor via CAFOD	1,652,924	773,700
Hand in Hand International 9.2	33,042,035	31,702,200
Twining Program II via ACBAR	349,273	-
	<u>87,008,532</u>	<u>120,376,836</u>
9.1 Catholic Agency for Overseas Development "CAFOD"		
Socio-Economic Empowerment Abu Talib - Balkh Province	-	7,172,022
Deutsche Gesellschaft Fur Internationale Zusammenarbeit through CAFOD	2,737,717	-
Peace Building	642,623	-
CAFOD Associate	1,939,610	939,814
	<u>5,319,949</u>	<u>8,111,836</u>
9.2 Hand in Hand International "HHHI"		
Project Socio - Economic Empowerment of Women Balkh Province	1,880,083	6,270,500
Core funds	13,957,953	17,216,634
Covid 19 Phases I, II and III	4,906,478	-
Village Uplift Program: Shahrak Ulia	-	1,367,419
Households Adopt Sustainable Economic Development, Balkh	3,070,587	396,816
Village Uplift Program : Sayed Abad	1,979,903	-
Helping the people of Dalkhaki of Samangan Province, Afghanistan bounce back from COVID 19	4,680,584	-
Village Uplift Program : Khulm	-	1,078,981
Village Uplift Program: Sholgara	2,566,448	5,371,850
	<u>33,042,035</u>	<u>31,702,200</u>
10 OTHER INCOME / (LOSS)		
Exchange gain / (loss)	(284,042)	(432,609)
Other Income	477,000	50,000
	<u>192,958</u>	<u>(382,609)</u>

BTMIQ

HAND IN HAND - AFGHANISTAN ORGANIZATION
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2020

	<i>Notes</i>	2020	2019
		-----AFN-----	
11 EMPLOYEE COMPENSATION			
Salaries to staff		44,876,421	56,354,938
Employee benefit charged for the year		(2,211,352)	(11,758,239)
Insurance expense		36,000	32,083
		<u>42,701,069</u>	<u>44,628,782</u>
12 PROJECT EXPENSES			
Capital expenditures	12.1	68,550	435,847
Training and capacity building		9,876,225	1,664,738
Monitoring and evaluation		44,640	141,620
Audit fee		235,225	235,945
Toolkits for SHGs members	12.2	20,930,020	51,979,557
Covid-19 Project	12.3	3,476,890	-
		<u>34,631,551</u>	<u>54,457,708</u>
12.1 Capital expenditures			
Furniture & fixture		-	91,300
IT equipment		-	67,818
Office equipment		68,550	276,729
		<u>68,550</u>	<u>435,847</u>
12.2 This amount represents the expenditure incurred on the distribution of toolkits for SHGs members to start micro enterprises. Toolkits include equipment and material for handicrafts, poultry, beauty parlor, bee keeping, tailoring, livestock, shopkeeping and etc.			
12.3 Covid-19 response effort has been implemented in 3 phases in Balkh, Herat, Kabul and Parwan provinces. Through awareness and distribution of hygiene kit such as: Handwashing Soap, Facemask, Whitener liquid and sprayer and Gloves.			
13 FINANCIAL CHARGES			
Bank charges		363,358	321,453
		<u>363,358</u>	<u>321,453</u>



**HAND IN HAND - AFGHANISTAN ORGANIZATION
 NOTES TO THE FINANCIAL STATEMENTS
 FOR THE YEAR ENDED DECEMBER 31, 2020**

	2020	2019
	-----AFN-----	
14 ADMINISTRATIVE EXPENSES		
Travelling - national & international	898,221	2,578,889
Vehicle fuel	463,297	696,679
Vehicle maintenance	806,360	222,560
Office building rentals	1,677,992	2,159,985
Generator fuel	127,040	114,447
Refreshment	69,117	76,448
Utilities	603,598	731,624
Office and equipment maintenance	143,053	111,845
Printing & stationery	105,255	151,023
Communication	691,112	739,866
Membership fee	147,873	144,788
Office supplies	104,185	111,053
License for MIS software	103,019	101,869
Miscellaneous	141,032	214,428
	6,081,154	8,155,503

15 AUTHORIZATION OF FINANCIAL STATEMENTS

These financial statements have been authorized on March 27, 2021

16 GENERAL

Figures have been rounded off to the nearest AFN.



 Executive Director



 Chief Finance Officer



HAND IN HAND - AFGHANISTAN ORGANIZATION

Annexure 'A'

PROJECT TITLE: SOCIO-ECONOMIC EMPOWERMENT OF WOMEN AND MEN IN CHIMTAL DISTRICT

DONOR: THE CATHOLIC AGENCY FOR OVERSEAS DEVELOPMENT (CAFOD)

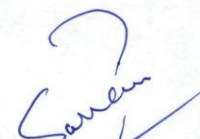
PROJECT PERIOD: 01 JANUARY 2017 - 31 DECEMBER 2020

REPORTING PERIOD: 01 JANUARY 2020 TO 31 DECEMBER 2020

	<i>Note</i>	2020	2019	2018	2017
		AFN	AFN	AFN	AFN
FUNDS					
Funds received from CAFOD		-	7,172,022	1,834,938	8,475,968
Funds received from Hand in Hand International		1,880,083	6,270,500	4,462,657	4,988,547
		1,880,083	13,442,522	6,297,595	13,464,515
EXPENDITURE					
Human resources		3,051,734	5,811,823	6,388,712	4,283,605
Operational costs		422,970	736,630	926,664	810,489
Furniture & equipment		15,450	60,845	42,960	417,613
Program activities		1,787,234	5,778,152	994,570	3,747,835
Monitoring and evaluation		95,113	45,610	54,875	269,924
		5,372,502	12,433,061	8,407,780	9,529,467
(DEFICIT)/SURPLUS OF FUNDS OVER EXPENDITURE FOR THE YEAR					
		(3,492,419)	1,009,461	(2,110,185)	3,935,048



Executive Director



Chief Finance Officer

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HAND IN HAND - AFGHANISTAN ORGANIZATION

Annexure 'B'


PROJECT TITLE: CREATING FUTURE ECONOMIC PROSPECTS FOR THE REINTEGRATION OF RETURNEES AND IDPS IN THE NORTHERN AND NORTH-EASTERN REGIONS OF AFGHANISTAN THROUGH THE LAYER POULTRY VALUE CHAIN

DONOR: DEUTSCHE GESELLSCHAFT FÜR INTERNATIONALE ZUSAMMENARBEIT (GIZ), GERMANY AND THE CATHOLIC AGENCY FOR OVERSEAS DEVELOPMENT (CAFOD)

PROJECT PERIOD: 01 JANUARY TO 28 FEBRUARY 2021

REPORTING PERIOD: 01 JANUARY 2020 TO 31 DECEMBER 2020

	Note	2020 AFN	2019 AFN
FUNDS			
Funds received from GIZ via Hand in Hand International		31,601,571	51,181,665
Fund received from CAFOD		2,737,717	-
		31,601,571	51,181,665
EXPENDITURE			
Human resources		6,450,880	8,411,549
Operational costs		754,661	2,533,807
Furniture & equipment		-	113,168
Program activities		15,301,959	35,320,162
Monitoring and evaluation		22,265	-
		22,529,765	46,378,686
HQ cost (5%)		1,126,488	2,380,629
SURPLUS OF FUNDS OVER EXPENDITURE FOR THE YEAR		7,945,317	2,422,349



Executive Director



Chief Finance Officer

BTMIQ

HAND IN HAND - AFGHANISTAN ORGANIZATION

Annexure 'C'

PROJECT TITLE: EMPOWERING WOMEN IN AFGHANISTAN - BALKH, KABUL & PARWAN

DONOR: HILTI FOUNDATION VIA HIH INTERNATIONAL

PROJECT PERIOD: 01 DECEMBER 2018 - 31 DECEMBER 2020

REPORTING PERIOD: 01 JANUARY 2020 TO 31 DECEMBER 2020

	<i>Note</i>	<u>2020</u>	<u>2019</u>	<u>2018</u>
		AFN	AFN	AFN
FUNDS				
Funds received from Hilti Foundation via Hand in Hand International		15,042,779	25,747,514	-
		<u>15,042,779</u>	<u>25,747,514</u>	-
EXPENDITURE				
Human resources		13,701,621	10,425,385	87,205
Furniture & equipment		-	38,600	82,550
Operational costs		2,205,680	1,875,368	28,054
Project Cost		4,719,072	7,041,411	-
Monitoring and evaluation		194,321	-	-
		<u>20,820,694</u>	<u>19,380,764</u>	<u>197,809</u>
(DEFICIT)/SURPLUS OF FUNDS OVER EXPENDITURE FOR THE YEAR		<u>(5,777,915)</u>	<u>6,366,750</u>	<u>(197,809)</u>

Executive Director

Chief Finance Officer

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HAND IN HAND - AFGHANISTAN ORGANIZATION

Annexure 'D'

PROJECT TITLE: HOUSEHOLDS ADOPT SUSTAINABLE ECONOMIC LIVELIHOOD

DONOR: THE MISEREOR VIA THE CATHOLIC AGENCY FOR OVERSEAS

PROJECT PERIOD: 01 SEPTEMBER 2019 - 31 AUGUST 2022

REPORTING PERIOD: 01 JANUARY 2020 TO 31 DECEMBER 2020

	<i>Note</i>	<u>2020</u>	<u>2019</u>
		AFN	AFN
FUNDS			
Funds received from Misereor via CAFOD		1,652,924	773,700
Funds received from Hand in Hand International		3,070,587	396,816
		4,723,511	1,170,516
EXPENDITURE			
Human resources		3,664,513	866,810
Operational costs		476,473	76,976
Furniture & equipment		53,100	-
Programme activities		151,107	53,185
Monitoring and evaluation		24,055	15,995
		4,369,247	1,012,966
SURPLUS OF FUNDS OVER EXPENDITURE FOR THE YEAR		354,264	157,550

Executive Director

Chief Finance Officer

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HAND IN HAND - AFGHANISTAN ORGANIZATION Annexure 'E'
 PROJECT TITLE: HELPING THE PEOPLE OF DALKHAKI VILLAGE OF SAMANGAN
 PROVINCE, AFGHANISTAN BOUNCE BACK FROM COVID-19
 DONOR: HAND IN HAND INTERNATIONAL
 PROJECT PERIOD: 01 SEPT 2020 - 31 AUGUST 2021
 REPORTING PERIOD: 01 JANUARY 2020 TO 31 DECEMBER 2020

	<i>Note</i>	<u>2020</u>
		<u>AFN</u>
<u>FUNDS</u>		
Funds received from Hand in Hand International		4,680,584
		<u>4,680,584</u>
<u>EXPENDITURE</u>		
Human resources		987,909
Operational costs		93,280
Furniture & equipment		-
Program activities		8,028,071
Monitoring and evaluation		8,000
		<u>9,117,260</u>
HQ cost (lumpsum)		285,047
		<u>9,402,307</u>
DEFICIT OF FUNDS OVER EXPENDITURE FOR THE YEAR		<u><u>(4,721,723)</u></u>

Executive Director

Chief Finance Officer

BTMIQ

HAND IN HAND - AFGHANISTAN ORGANIZATION

Annexure 'F'

PROJECT TITLE: REDUCING POVERTY THROUGH ENTREPRENEURSHIP AND FEMALE EMPOWERMENT IN SHOLGARA DISTRICT, BALKH PROVINCE

DONOR: HAND IN HAND INTERNATIONAL

PROJECT PERIOD: 01 JANUARY 2019 TO 31 DECEMBER 2020

REPORTING PERIOD: 01 JANUARY 2020 TO 31 DECEMBER 2020

	<i>Note</i>	<u>2020</u>	<u>2019</u>
		AFN	AFN
<u>FUNDS</u>			
Funds received from Hand in Hand International		2,566,448	5,371,850
		2,566,448	5,371,850
<u>EXPENDITURE</u>			
Human resources		2,148,043	2,108,938
Furniture & equipment		-	112,225
Operational costs		148,344	134,664
Project Cost		628,392	2,268,325
Monitoring and evaluation		2,009	1,120
		2,926,787	4,625,272
HQ cost (4%)		114,083	188,254
		3,040,870	4,813,527
(DEFICIT)/SURPLUS OF FUNDS OVER EXPENDITURE FOR THE YEAR		(474,422.17)	558,324



Executive Director



Chief Finance Officer

BTMIQ

HAND IN HAND - AFGHANISTAN ORGANIZATION *Annexure 'G'*
 PROJECT TITLE: REDUCING POVERTY THROUGH ENTREPRENEURSHIP AND FEMALE
 EMPOWERMENT IN SAHRAK SAYED ABAD, AFGHANISTAN
 DONOR: HAND IN HAND INTERNATIONAL
 PROJECT PERIOD: 01 JANUARY 2020 – 01 JANUARY 2022
 REPORTING PERIOD: 01 JANUARY 2020 TO 31 DECEMBER 2020

	<i>Note</i>	2020
		AFN
<u>FUNDS</u>		
Funds received from Hand in Hand International		1,979,903
		1,979,903
<u>EXPENDITURE</u>		
Human resources		502,307
Furniture & equipment		-
Operational costs		10,844
Project Cost		72,444
		585,595
HQ cost (lumpsum)		391,477
		977,072
SURPLUS OF FUNDS OVER EXPENDITURE FOR THE YEAR		1,002,831



 Executive Director



 Chief Finance Officer

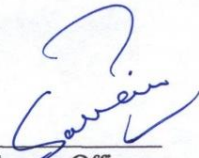
BTMIQ

HAND IN HAND - AFGHANISTAN ORGANIZATION Annexure 'H'
 PROJECT TITLE: INTEGRATION OF PEACE BUILDING INTO HOUSEHOLDS ADOPT
 SUSTAINABLE ECONOMIC LIVELIHOODS
 DONOR: THE CATHOLIC AGENCY FOR OVERSEAS DEVELOPMENT (CAFOD)
 PROJECT PERIOD: 01 MARCH 2020 – 31 AUGUST 2022
 REPORTING PERIOD: 01 JANUARY 2020 TO 31 DECEMBER 2020

	<i>Note</i>	2020
		AFN
<u>FUNDS</u>		
Funds received from CAFOD		642,623
		642,623
<u>EXPENDITURE</u>		
Human resources		158,181
Operational costs		14,592
Furniture & equipment		-
Programme activities		109,895
Monitoring and evaluation		-
		282,668
 SURPLUS OF FUNDS OVER EXPENDITURE FOR THE YEAR		359,954



 Executive Director



 Chief Finance Officer

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HAND IN HAND - AFGHANISTAN ORGANIZATION
 PROJECT TITLE: AFGHANISTAN CAFOD ASSOCIATE
 DONOR: THE CATHOLIC AGENCY FOR OVERSEAS DEVELOPMENT (CAFOD)
 PROJECT PERIOD: 01 JULY 2018 - 31 AUGUST 2021
 REPORTING PERIOD: 01 JANUARY 2020 TO 31 DECEMBER 2020

Annexure 'I'

	<i>Note</i>	2020	2019	2018
		AFN	AFN	AFN
FUNDS				
Funds received from CAFOD		1,939,610	939,814	2,814,664
		1,939,610	939,814	2,814,664
EXPENDITURE				
Human resources		1,104,132	1,523,592	320,577
Operational costs		309,828	273,219	169,587
Furniture & equipment		-	39,400	127,100
Insurance Cost		36,000	32,083	2,917
		1,449,960	1,868,294	620,180
SURPLUS/(DEFICIT) OF FUNDS OVER EXPENDITURE FOR THE YEAR		489,650	(928,480)	2,194,484



Executive Director



Chief Finance Officer


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HAND IN HAND - AFGHANISTAN ORGANIZATION *Annexure 'J'*
 PROJECT TITLE: COVID-19 RESPONSE EFFORT PHASE I - II - III IN BALKH, HERAT,
 KABUL AND PARWAN PROVINCES
 DONOR: HAND IN HAND INTERNATIONAL
 PROJECT PERIOD: 01 APRIL 2020 - 30 JUNE 2020
 REPORTING PERIOD: 01 JANUARY 2020 TO 31 DECEMBER 2020

	<i>Note</i>	<u>2020</u>
		<u>AFN</u>
<u>FUNDS</u>		
Funds received from Hand in Hand International		4,906,478
		<u>4,906,478</u>
<u>EXPENDITURE</u>		
Human resources		543,976
Operational costs		2,848
Furniture & equipment		-
Program activities		3,476,890
Monitoring and evaluation		-
		<u>4,023,715</u>
SURPLUS OF FUNDS OVER EXPENDITURE FOR THE YEAR		<u><u>882,764</u></u>



 Executive Director



 Chief Finance Officer

BTMIQ

HAND IN HAND - AFGHANISTAN ORGANIZATION

Annexure 'K'

PROJECT TITLE: TWINING II PROGRAM

DONOR: AGENCY COORDINATING BODY FOR AFGHAN RELIEF AND DEVELOPMENT

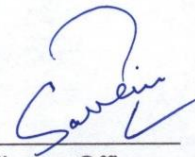
PROJECT PERIOD: 01 DEC 2019 – 30 NOV 2020

REPORTING PERIOD: 01 JANUARY 2020 TO 31 DECEMBER 2020

	<i>Note</i>	<u>2020</u>
		AFN
<u>FUNDS</u>		
Funds received from Agency Coordinating Body for Afghan Relief and Development		349,273
		<u>349,273</u>
<u>EXPENDITURE</u>		
Human resources		-
Furniture & equipment		-
Operational costs		173,469
Project Cost		-
		<u>173,469</u>
 SURPLUS OF FUNDS OVER EXPENDITURE FOR THE YEAR		 <u><u>175,804</u></u>



Executive Director



Chief Finance Officer

BTMIQ

HAND IN HAND - AFGHANISTAN ORGANIZATION
 PROJECT TITLE: CORE FUND
 DONOR: HAND IN HAND INTERNATIONAL
 PROJECT PERIOD: 01 JANUARY 2020 – 31 DECEMBER 2020
 REPORTING PERIOD: 01 JANUARY 2020 TO 31 DECEMBER 2020

Annexure 'L'

	<i>Note</i>	2020	2019
		AFN	AFN
FUNDS			
Funds received from Hand in Hand International		13,896,369	17,216,634
Other Income		477,000	50,000
		14,373,369	17,266,634
EXPENDITURE			
Human resources		10,351,773	13,626,249
Furniture & equipment		-	28,109
Operational costs		835,814	2,457,270
Project Cost		-	-
Monitoring and evaluation		140,549	265,852
		11,328,136	16,377,481
SURPLUS OF FUNDS OVER EXPENDITURE FOR THE YEAR		3,045,233	889,153

Executive Director

Chief Finance Officer

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SECTION NINE: PARTNERS AND SUPPORTERS



SECTION TEN: AWARDS AND TESTIMONIALS

